

Eno River Unitarian Universalist Fellowship

Board of Trustees Meeting Agenda

September 15, 2026

7:00 - 9:00 pm



Join Zoom Meeting

<https://zoom.us/j/95927899126?pwd=GoFlZdCfYsag80eBQfts7kKib9bA3Q.1>

Meeting ID: 959 2789 9126

Passcode: 746564

One tap mobile

+13092053325,,95927899126# US

+13126266799,,95927899126# US (Chicago)

Future Dates/Topics To Remember

- 9/20/2026: Connections Fair!
- 10/1/2026: Next discernment meeting
- 10/20/2026: Next Board meeting
- 5/23/2027: 2027 Annual Meeting
- Future Topic: Youth advisor/youth trustee position (roles and responsibilities, nomination process, etc)

Agenda

Agenda Item	Lead Person	Time	Desired Outcomes
Opening Words and Chalice Lighting	L. Downey-Piper	7:00 - 7:05	Desired Outcome: The tone of the meeting is grounded in ritual, reminding Board Members that participating in congregational governance is a spiritual practice.
Collective Reading of Board Covenant	B. Sheline/All	7:05 - 7:08	Desired Outcome: Members are better prepared to engage with each other in alignment with our shared covenant.
Check-in	B. Sheline/All	7:08 - 7:25	Desired Outcome: Board Members learn what their fellow members are

			holding as they enter the meeting, reminding us that we are in beloved community together. <i>Where is your peaceful place?</i>
Consent and Review Agenda	B. Sheline/All	7:25 - 7:30	Desired Outcomes: • To ensure that the Board's time is organized around the most important strategic, governance, and decision-making priorities for the meeting • To ensure any outstanding action items are brought forward
Approve Minutes from August 2026 Board Meeting	B. Sheline/All	7:30 - 7:35	Draft August 2026 Minutes
Lead Minister Updates	Rev. Brett	7:35 - 7:50	Minister Reports
Approval of AVM	B. Sheline	7:50 - 8:00	Desired Outcome: Board finalizes the AVM for the 2026-2026 program year Updated AVM Draft
Committee Liaison Updates	All	8:00 - 8:20	Desired Outcome: To keep the Board informed of committee activities, progress, and emerging issues in an effort to ensure congregational priorities. • Theory of Change - <i>Elizabeth Ault</i> • Nominating Committee - <i>Christy Ihlo</i> • Eno River Fellowship Foundation - <i>Steve Hall</i> • Board Financial Advisory Committee (BFAC) - <i>Lisbi Abraham</i>

			• Governance - <i>Naa Adom</i> • Denominational Affairs - <i>addison evans</i> • Communications - <i>Barb Sheline</i> • Committee on the Evaluation of Ministry - <i>Jalene Bowersmith</i>
Continued Discussion of Board Covenant (time permitting)	B. Sheline	8:20 - 8:40	Desired Outcome: Board members continue refining their shared covenant
Connections Fair 2026 (9/20/2026)	B. Sheline C. Ihlo	8:40 - 8:45	Desired Outcome: To confirm final preparations and volunteers for the 2026 Connections Fair
Meeting Review and Outstanding Questions	B. Sheline	8:45 - 8:50	Desired Outcome: Meeting attendees hear a review of meeting accomplishments and next steps/action items and have an opportunity to raise outstanding questions.
Process Observer Feedback	S. Hall	8:50 - 8:55	Desired Outcome: To reflect on how the board engaged during the meeting to strengthen effectiveness, accountability, and collaborative decision-making. Process Observer Guidance
Closing Words and Extinguishing of the Chalice	L. Downey-Piper	8:55-9:00	Desired Outcome: The closing of the meeting is grounded in ritual, reminding Board Members that participating in congregational governance is a spiritual practice.

I. Ends Statements

The people of ERUUF are engaged in a deeply meaningful, transformative liberal religious experience.

They find hope, beauty and inspiration in their worship.

They develop and deepen their individual spiritual practices.

They embrace and affirm Unitarian Universalist identity, heritage and values.

The people of ERUUF create and sustain a community of care, mutual respect, inclusiveness and love.

Their talents and gifts are recognized, nurtured and called upon.

They are generous with their time, energy and resources, in a prevailing spirit of abundance.

They create a climate of radical hospitality which ensures that all present are welcomed and diversity is honored.

They provide care and a safe haven for one another in times of need.

People of all ages are cherished and have a religious home, history and future.

They experience ample opportunities for laughter, fellowship and fun.

The people of ERUUF reach beyond their congregation, individually and collectively, as they live out Unitarian Universalist values.

They are engaged in the betterment of the community and the world through their own work and opportunities the congregation provides.

They are leaders in environmental sustainability and are responsible stewards of the Earth and its resources.

ERUUF is a valued partner in bringing justice and compassion to the Durham-Chapel Hill community.

ERUUF contributes to and learns from the larger Unitarian Universalist community.

II. 2026-2027 Annual Vision of Ministry:

(Being finalized during this meeting)

III. Board Covenants

As a member of ERUUF Board of Trustees, I covenant to:

Be present and engage with intention: arriving prepared and ready to participate fully, placing care for one another, kindness, and compassion at the center of our work

Engage with a listening heart: engaging courageously, with curiosity, humility and an open mind, listening deeply for understanding, and questioning kindly.

Take responsibility for my own behavior: speaking only for myself and my own experience, sharing the air and participating equitably, and sharing my thoughts and feelings as fully as possible.

Focus the ‘why’: centering that which is most important and balancing the need for deep reflection with the responsibility for getting work done; taking the time necessary to explore the depth of issues before us and the impact of those decisions on our community, and being ready to make a decision and move forward when it is time to do so.

Consciously engage our commitment to diversity, equity, justice, inclusion, and belonging, especially where it concerns racism: holding a clear commitment to ERUUF as a whole

through a lens of racial equity, inclusion, and belonging for all in our community, identifying and dismantling oppressive systems and policies within our institution, and behaviors and practices within our processes.

Slow down and take care: acknowledging the current reality as extraordinary and taxing; slowing down and taking responsibility for self-care so our work is sustainable.